

The regular monthly meeting of the Board of Cooperative Educational Services, Sole Supervisory District of Otsego, Delaware, Schoharie, and Greene Counties was held on Tuesday, May 18, 2010, at 12:30 p.m. at the Frank W. Cyr Center, Stamford, New York.

MEMBERS PRESENT: James Wolff, James Gray, Theresa Hait, Dean Utter, Antoinette Hull, Gerry Loucks, James Lewis, Susan Eichler and Nancy Bellinger. ROLL CALL & QUORUM CHECK

MEMBERS ABSENT: None.

OTHERS PRESENT: Nicholas Savin, Nancy Noonan, Jennifer Bolton-Carls, Joe Booan, Lynn Chase, Louise Leonard, Debra Crampton, Elle Finocan, Ben Berliner, Mark Dupra, and Lynda Bookhard.

At 1 p.m. President James Gray called the meeting to order with a quorum present. CALL TO ORDER

Mr. Gray opened the meeting with the Pledge of Allegiance and asked for a moment of silence to recognize and honor the men and women serving in the Armed Forces.

Antoinette Hull and Nancy Bellinger moved to approve the following Consent Agenda items: CONSENT AGENDA

- **Monthly Reports - March**

Treasurer's Report, Report of Interest Earned, Budget Status Reports, Revenue Status Reports, General Fund Trial Balance, Special Aid Fund Trial Balance, Capital Fund Trial Balance, Trust & Agency Fund Trial Balance, Private Purpose Trust Fund Trial Balance and Extra Classroom Activities Reports for OAOC, NCOC. (Copy filed in the Clerk's office).

MONTHLY
REPORTS

Motion approved unanimously.

James Wolff and Susan Eichler moved to approve the minutes of the Regular Meeting on April 28, 2010, with the following correction on Page 203: MINUTES

The Pledge of Allegiance should have included that a moment of silence was also held to honor Dr. Geoffrey Davis.

Motion approved unanimously.

Gerry Loucks and moved to approve the budgetary transfers for March 2010 as presented. (Copy filed in the Clerk's office). Motion approved unanimously. BUDGETARY TRANSFERS

Warrants 128-141 were presented for examination (as previously approved by the Claims Auditor). WARRANTS

Susan Eichler and Antoinette Hull moved to approve the Claims Auditor Report as presented. Motion approved unanimously.

AUDITOR
REPORT

Mr. Gray asked if anyone would like to address the Board. There were no requests.

PUBLIC
COMMENTS

District Superintendent Report:

DISTRICT
SUPERINTENDENT
REPORT

- ONC BOCES Budget Update:** Mr. Savin gave a PowerPoint presentation to outline and explain the economic challenges that we will face in the years ahead. He noted that significant budget adjustments have been made to offset the budget challenges that needed to be addressed so that BOCES programs could be strengthened to meet the needs of our component districts. He stated that as a result of the service requests and project enrollment in the CTE programs, significant staffing changes and program modifications have been necessary to contain costs and align budgets. The proposed staff reductions and budget adjustments were reviewed. Several board members expressed concerns regarding the recommendation to discontinue the Criminal Justice Program over the Information Technologies Program. Mr. Savin explained the rationale for this recommendation and noted that this recommendation came from the Superintendents' Cabinet. A lengthy discussion ensued regarding the proposed program and/or staff changes.

BUDGET UPDATE

- Component Superintendent Dialog:** Mr. Savin introduced Ms. Lynda Bookhard, Schenevus Central School; Ben Berliner, South Kortright Central School; and Mark Dupra, Charlotte Valley Central School. Ms. Bookhard spoke to the difficulty of cutting positions and making difficult decisions. She noted that if she can't provide services to students, she will look to BOCES as a means to provide programs and services for students. She added that BOCES and school districts are facing the same difficult challenges. Mr. Berliner recognized Mr. Savin's achievements since assuming the position of district superintendent and the difficult decisions he has had to make. He noted that this is the first time that BOCES is being responsive to the districts it serves and they are very appreciative of that. He, too will be looking to BOCES for assistance in providing programs and services to students. Mr. Dupra shared adjustments in positions and services proposed in his district for next year. Mr. Dupra also spoke to the reasoning behind the superintendents making the decision to cut the Criminal Justice Program. The superintendents were asked if they have considered pay freezes this year; Mr. Dupra and Mr. Berliner indicated that at this time, they have not. They feel it is more beneficial and cost productive to keep good staff.

COMPONENT
SUPT
DIALOG

- Board of Education Forum:** Mr. Savin reported that he has met with the board forum planning committee and they have made some preliminary plans for a summer meeting. As soon as something is finalized, he will share with the Board.

BOARD OF
EDUCATION FORUM

- **Reorganization Meeting:** Due to a conflict with the Board President's schedule, board members were asked to consider an alternative date for the Reorganization meeting. The consensus was to hold the meeting on Wednesday, July 7, starting with lunch at noon. This is on the agenda for adoption later in the meeting. REORGANIZATION MEETING

Assistant Superintendent for Curriculum & Instruction Report:

ASST. SUPT -
NANCY NOONAN

- **Changes in APPR (Annual Professional Performance Review):** Ms. Noonan distributed a copy of a press release from the Commissioner's office regarding the proposed teacher evaluation system. Ms. Noonan highlighted pertinent information and noted that if legislature approves the new evaluation system, it will strengthen SED's application for RTTT funds. As a result, we will have to work with teacher unions to rewrite the APPR's by the September 2011 deadline. CHANGES IN APPR
- **Civil Rights Compliance Update:** Ms. Noonan stated that we must be in compliance by the end of summer. Meanwhile, we have encountered an issue with doors at both CTE centers. Ms. Noonan has been in touch with SED and they have assured us that an extension of the compliance plan will be approved since a change will need to be made to an approved building project, which could take some time to obtain.. Ms. Noonan noted that she is concerned that she has not received any update on the renovations of the parking lot at the Cyr Center from officials at CMEC. CIVIL RIGHTS COMPLIANCE UPDATE
- **RUS Grant Update:** Mr. Noonan reported we were the recipient of a large grant several years ago and have the opportunity of being awarded another grant. Our application has been submitted. A copy of the grant application status was distributed and reviewed. Mr. Noonan noted that we will hear the outcome of the grant by the end of August or early September. RUS GRANT UPDATE
- **Field Trips:** The current field trip board policy and the policy that was in our old board policy manual were reviewed and compared. Discussion ensued regarding the definitions of club and field trips. Dr. Bolton-Carls pointed out that the auditors require that any activity outside the regular program are considered extra class activities and should be accounted for in the extra class accounts. It was noted that a paragraph needs to be inserted into the new policy to cover field trips. Nancy Noonan will follow up on this. Meanwhile, Mr. Savin suggested a list be compiled of what is done at clubs during the year so that this information can be reviewed and discussed at the board retreat later in the year. FIELD TRIPS
- **End of Year Events at the CTE Centers:** Ms. Noonan listed the upcoming events at the occupational centers: END OF YEAR EVENTS

- May 20 - National Honor Society Induction Ceremony at NCOC
- June 15 - Graduation Ceremony (NCOC) at Gilboa-Conesville Central School
- June 22 - Graduation Ceremony at OAOC (if bad weather will be held at Milford Central School)
- June 24 - LPN Graduation Ceremony at Hartwick College

- **Summer Professional Development:** Ms. Noonan distributed brochures for professional development training opportunities as an informational item.

SUMMER
PROFESSIONAL
DEVELOPMENT

At 3:10 p.m. Mr. Gray suggested a brief recess.

RECESS IN
MEETING

The meeting resumed at 3:22 p.m.

Assistant Superintendent for Management Services Report:

ASST. SUPT -
JENNIFER
BOLTON-CARLS

- **Program Update:** Dr. Bolton-Carls introduced Lynn Chase, School Business Executive, Business Office. Ms. Chase distributed copies of an outline of the monthly financial reports and reviewed each report in detail. She also highlighted what board members should look for when reviewing the monthly reports. Ms. Chase noted that she had given a detailed review of the revenue and budget status reports last month. The board expressed its appreciation to Ms. Chase for explaining the reports.

PROGRAM
UPDATE

- **State Budget Update:** Dr. Bolton-Carls noted that she had no news to share regarding the budget.

STATE
BUDGET UPDATE

- **55/25 Incentives:** Dr. Bolton-Carls reported that one incentive has been adopted. We have received the list of eligible staff and have notified them. The second incentive is for all employees; it has not yet been adopted. She noted that once adopted it will have to be acted on very quickly.

55/25
INCENTIVES

- **HFM BOCES:** Dr. Bolton-Carls is approximately half-way through the study. She will keep everyone informed as the study progresses.

HFM BOCES

- **RFP Updates:** Dr. Bolton-Carls stated that the Building Condition Survey is on the agenda for adoption. She pointed out that our architect, Bernier, Carr & Associates, is the lowest bidder. Dr. Bolton-Carls noted that some of the component districts preferred Sacco McKinney while other districts declined to participate.

RFP UPDATES

Dr. Bolton-Carls announced that we will be participating in the cooperative bid for cosmetology supplies with DCMO BOCES. We are also looking into participating in a cooperative bid for culinary arts in the future.

- **Establishing Reserves:** Dr. Bolton-Carls stated that as per the recommendation of our auditor, Pat Power, establishing a liability reserve fund, ERS retirement contribution reserve fund and an employee benefit accrued liability reserve fund are on the agenda for approval. She noted that these reserve funds can be established without any funds in them. Dr. Bolton-Carls will notify the superintendents at the next Cabinet meeting. ESTABLISHING RESERVES
 - **Firm Commitments:** Dr. Bolton-Carls briefly reviewed the status of the firm commitments noting that there are some decreases or increases in programs. FIRM COMMITMENTS
- Theresa Hait and Gerry Loucks moved to approve the personnel items. PERSONNEL -
- Dean Utter and James Wolff moved to table the personnel items for further discussion in Executive Session. Motion approved unanimously. Tabled for EXECUTIVE SESSION
- Antoinette Hull and Susan Eichler moved to grant permission to accept an anonymous donation in the amount of \$550 to support a Career Pathways Program work site and student appreciation luncheon at the Otesaga, Cooperstown, NY, on June 2, 2010. Motion approved unanimously. ACCEPT DONATION
- Nancy Bellinger and James Wolff moved to adopt Board Policy #6685 - Medicaid Compliance as presented. Motion approved unanimously. ADOPTION OF BOARD POLICY #6685 - MEDICAID
- Dean Utter and Gerry Loucks moved to adopt Board Policy #6700 and Regulation #6700-R Purchasing as presented. Motion approved unanimously. ADOPTION OF BOARD POLICY #6700 & #6700-R
- James Lewis and Theresa Hait moved to approve Board Policy #6900 - Disposal of District Property as presented. Motion approved unanimously. ADOPTION OF BOARD POLICY #6900
- Susan Eichler and Dean Utter moved to designate Tuesday, July 7, 2010, as the date of the Reorganization and Regular meeting to be held at the Frank W. Cyr Center, Stamford, NY at 12:30 p.m. Motion approved unanimously. DATE OF REORGANIZATION MEETING
- Nancy Bellinger and Antoinette Hull moved to approve the Otsego Northern Catskills BOCES Budget for 2010-2011 in the amount of **\$22,756,408** be approved, as submitted on the SBM-4 to the NYS Education Department. Motion approved unanimously. APPROVAL OF BUDGET
- Nancy Bellinger and James Wolff moved to approve establishing a liability reserve fund: APPROVAL OF ESTABLISHING RESERVE FUND
- Whereas, the Otsego Northern Catskills BOCES desires to establish a liability reserve fund, and - LIABILITY

Resolved, that pursuant to Section 1709 (8-c) of the Education Law, as amended, this Board of Education does hereby establish a Liability Reserve Fund to finance the costs of claims against the BOCES.

The Treasurer is hereby directed to deposit monies of this reserve fund in a separate bank account to be known as "Liability Reserve Fund."

The Treasurer is authorized to invest, from time to time, the monies of this fund pursuant to Section 6-f of the General Municipal Law.

No expenditure shall be made from this fund, except upon authorization of this board pursuant to Section 6-c of the General Municipal Law.

Motion approved unanimously.

James Lewis and Nancy Bellinger moved to approve establishing an ERS retirement contribution reserve fund:

APPROVAL TO
ESTABLISH
ERS RETIREMENT
RESERVE FUND

Whereas, the Otsego Northern Catskills BOCES desires to establish an ERS Retirement Contribution Reserve Fund, and

BE IT RESOLVED, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a reserve fund to be known as the ERS Retirement Contribution Reserve Fund;
2. The source of funds for such Reserve Fund shall be: such amounts as may be provided therefor by budgetary appropriation; such revenues as are not required by law to be paid into any other fund or account; and such other funds as may be legally appropriated;
3. Monies in such Reserve Fund may be appropriated only by Board resolution and may be expended only to pay any portion of the retirement contributions dues to the New York State and Local Employees' Retirement System pursuant to section seventeen of the retirement and social security law, or as otherwise provided by law;
4. The Treasurer is hereby authorized and directed to deposit and invest the monies of such Fund in accordance with Sections 10 and 11 of the General Municipal Law and other applicable law;

5. This resolution shall take effect immediately.

Motion approved unanimously.

Dean Utter and James Lewis moved to approve establishing an employee benefit accrued liability reserve fund:

APPROVAL TO
ESTABLISH AN
EMPLOYEE
BENEFIT
RESERVE FUND

Whereas, the BOCES has committed to pay certain post-retirement benefits, compensated absences, and certain retirement benefits, and

Whereas, the cost of such benefits is continuing to increase in both the total costs of the benefit and the number of individuals participating, and

Whereas, the BOCES believes that the cost of such benefits should be charged to the current programs being offered since it is these programs that are incurring the cost of such benefits, and

Whereas, there does exist certain budget surpluses from which the funding of such benefits can be made, and therefore,

Be it resolved that the BOCES does hereby wish to begin to accrue and fund the cost of such benefits currently and that the Board does hereby authorize the accrual of such benefits annually as the financial resources are available.

Motion approved unanimously.

Theresa Hait and Antoinette Hull moved to approve the following standard terms agreement for ONC BOCES:

APPROVAL OF
AGREEMENT - ONC
BOCES

Whereas, the Otsego Northern Catskills BOCES desires to purchase Apple Inc. Ipads at a cost of \$707/each which is new technology that is not on state contract, and

Whereas, Apple Inc, Austin, TX requires ONC BOCES to enter into a Standard Terms Agreement authorizing the BOCES to abide by the terms and conditions of the agreement for this purchase.

Resolved, the Otsego Northern Catskills BOCES Board of Education does hereby approve the Standard Terms Agreement.

Motion approved unanimously.

James Lewis and Nancy Bellinger moved to approve the following revised rental contracts as listed on the rental facility schedule:

APPROVAL OF
REVISED RENTAL
CONTRACTS

Whereas, the Otsego Northern Catskills BOCES - wishes to initiate and/or renew the rental leases as listed on the **5/6/2010 version of the 2010-11 Rental Facility Schedule**,

Whereas, single year and multi-year leases have been obtained and approved by the Otsego Northern Catskills BOCES Board of Education on May 18, 2010, The State Education Department and the required certificate of occupancies are in effect for the term of the lease(s),

Resolved, the Otsego Northern Catskills BOCES Board of Education does hereby approve the leases for the period and rates contained within the 2010-11 Rental Facility Schedule.

Motion approved unanimously.

Dean Utter and James Wolff moved to award the RFP for the following building condition survey:

APPROVAL OF
AWARD FOR RFP
- BUILDING
CONDITION
SURVEY

Whereas, the Otsego Northern Catskills BOCES has solicited Request for Proposals (RFP's) for a Building Condition Survey on behalf of the Otsego Northern Catskills BOCES and component districts, and

Whereas, RFP's were duly advertised and opened on April 29, 2010 at 3:00 p.m. by Dr. Jennifer Bolton-Carls, witnessed by Annette Hinkley. The bidders have met all the specifications contained within the Request for Proposals, and

Whereas, the RFP's were compared and reviewed by Jennifer Bolton-Carls, Assistant Superintendent of Management Services. It is recommended that the bid for the Otsego Northern Catskills BOCES be awarded to Bernier, Carr & Associates, P.C. at \$.10/sq. ft. for the Building Condition Survey and the Five Year Capital Facilities Plan. *The Superintendents from each of the following districts have recommended their bid be awarded to Sacco & McKinney Architects: Andes CSD, Margaretville CSD, Milford CSD, and Stamford CSD. The Gilboa-Conesville School District has recommended their bid be awarded to Bearsch Compeau Knudson Architects. The Superintendents from Charlotte Valley CSD, Hunter-Tannersville CSD, and Roxbury CSD have decided not to award the bid.*

Therefore, be it resolved, that the Otsego Northern Catskills BOCES does hereby award the bid to the vendors shown above. Each component district shall award the bid to the vendor of their choice

Motion approved unanimously.

James Wolff and Susan Eichler moved to not award the following bid for the NCOC dump truck:

APPROVAL OF
NOT TO AWARD
BID FOR DUMP
DRUCK

Whereas, the Otsego Northern Catskills BOCES Northern Catskills Occupational Center has solicited bids for a New and Used Dump Truck with or without a snow plow, and

Whereas, the bids were duly advertised and opened on April 14, 2010 by Annette Hinkley, witnessed by Karen Riddell and Stephen Sheldon, Smith Ford – Cooperstown. The bidders have met all the specifications contained within the bid, and

Whereas, the bids were compared and reviewed by Joseph Booan, CTE Director at ONC BOCES. He recommended that the bid not be awarded at this time.

Therefore, be it resolved, that the Otsego Northern Catskills BOCES does hereby agree not to award the bid.

Motion approved unanimously.

Antoinette Hull and James Lewis moved to approve the following field trips:

APPROVAL OF
FIELD TRIPS

- OAOC (Nancy Lutz, Pat Winsor) HOSA, National Leadership Conference, Orlando, Fl., June 22-27, 2010.
- NCOC (Robert Schlobohm, 5-6 Adult Chaperones)Automotive Technology, Raceway Park, Englishtown, NJ., June 11, 2010.

Motion approved unanimously.

Nancy Bellinger and Susan Eichler moved to approve the following bid for culinary arts program supplies:

APPROVAL OF
BID FOR
CULINARY ARTS
SUPPLIES

Whereas, the Culinary Arts Program at the CTE Centers desire to purchase supplies and equipment which collectively exceed the purchasing limit of \$10,000 and which requires bidding under General Municipal Law 104b and to adhere to ONC BOCES Purchasing Regulations (Policy #6700), and

Whereas, the Otsego Northern Catskills BOCES will prepare and solicit bids for Culinary Arts Supplies adhering to the following timeline:

LEGAL NOTICES	-	July 15, 2010
BIDS TO VENDORS	-	July 9, 2010

BIDS OPENED - August 2, 2010
 BIDS AWARDED - August, 2010 TBD

Be it resolved, that the Otsego Northern Catskills Board of Education does hereby approve the bidding of Culinary Arts Supplies for the period July 1, 2010 to June 30, 2011.

Motion approved unanimously.

Nancy Bellinger and Theresa Hait moved to approve the following 2009-2010 transportation contract for NCOC:

APPROVAL OF
 TRANSPORTATION
 CONTRACT FOR
 NCOC

Whereas, the Otsego Northern Catskills BOCES Northern Catskills Occupational Center desires to provide transportation for students enrolled in the Automotive Technology and Equipment Operation & Repair classes, and

Whereas, Oneonta Bus Lines of Oneonta, NY has agreed to provide transportation to the Raceway Park in Englishtown, NJ under The State Education Department,

Transportation Unit contract TC for the 2009-10 School Year, effective June 11, 2010 through June 11, 2010 at the lump sum of \$1,746, and

Whereas, Oneonta Bus Lines has agreed to adhere to provisions of Section 1604, 1709, 2021, 2503, 4401 and 4402 of the Education Law for the purpose of providing transportation for the period of June 11, 2010 through June 11, 2010,

Resolved, the Otsego Northern Catskills BOCES Board of Education does hereby approve the transportation contract for the rate and terms shown above.

Motion approved unanimously.

Mr. Gray asked if anyone would like to address the Board. There were no requests.

PUBLIC
 COMMENTS

Dean Utter and James Wolff moved to adjourn to Executive Session at 3:55 p.m. to discuss a personnel issue and negotiations. Motion approved unanimously.

EXECUTIVE
 SESSION

Antoinette Hull and Theresa Hait moved to return to Regular Session at 4:48 p.m. Motion approved unanimously.

REGULAR
 SESSION

Gerry Loucks and James Lewis moved to approve the following personnel items:

PERSONNEL

RESOLVED, that the Board of Cooperative Education, upon the recommendation of the District Superintendent does hereby approve the following:

UNCLASSIFIED APPOINTMENTS

UNCLASSIFIED APPOINTMENTS

Name	Dept	Position	Appt.	Effective	Salary	Tenure Area	Cert.
Stacey Makley-Leech	IP	Licensed Teaching Asst.	Part-time, 60%	5/19/2010 (Recalled from PEL)	\$12,429 prorated	Special Subject: Licensed Teaching Assistant	Level I

Note: Employment contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project SAVE.

SUBSTITUTE APPOINTMENTS

SUBSTITUTE APPOINTMENTS

Name	Position	Appt.	Salary	Effective
Richard Brockman	Substitute	Temp.	As per board policy	5/19/2010-8/31/2010

Note: Employment contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project SAVE.

CIVIL SERVICE APPOINTMENTS

CIVIL SERVICE APPOINTMENTS

Name	Dept	Position	Type of Appt.	Salary	Effective
Marcus LaSalle	IP	Secretary	Provisional, Competitive Civil Service	\$19,447 prorated	7/1/2010 (Continuing provisional appt.)
Cynthia Nugent	SBO	Temporary Clerical	Temporary, Hourly, As-Needed	\$10.36/hr. (5/17/10-6/30/10) \$10.62/hr. (7/1/10-8/31/10)	5/17/2010-8/31/2010

Note: Employment contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project SAVE.

MISCELLANEOUS APPOINTMENTS

MISCELLANEOUS APPOINTMENTS

Name	Appt.	Position	Effective	Compensation
Susan Martin	Casual Employee Consultant	Adult & Continuing Education Instructor, "Excel Trainings"	3/17/2010-5/19/2010	\$20.00/hr Max. of \$520.00
Jessica Albalah	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Arts & Crafts"	10/16/2010-11/20/2010	\$60.00/Saturday Max. of 240 days
Lauren Chao	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Math in Everyday Life"	10/16/2010-11/20/2010	\$60.00/Saturday Max. of 240 days
Linda Dallara	Casual Employee Consultant	Enrichment Program Seminar Instructor, SAT Preparation I"	10/16/2010-11/20/2010	\$83.33/Saturday Max. of 500 days

James Dallara	Casual Employee Consultant	Enrichment Program Seminar Instructor, SAT Preparation I"	10/16/2010- 11/20/2010	\$83.33/Saturday Max. of 500 days
Danielle Delia	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Just Dance"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 days
Elizabeth Flamman	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Irish Step Dancing"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 days
Amanda Lowe	Casual Employee Consultant	Enrichment Program Seminar Instructor, Stories People Tell - Myths & Legends"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 days
Christina O'Connor	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Babysitting Training"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 days
Danielle Rivellise	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Writing for Fun"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 days
Lexi Scialdone	Casual Employee Consultant	Enrichment Program Seminar Instructor, "C'est la vie!"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 days
Holly Wilkinson	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Make a Movie"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 day
Cailey Wood	Casual Employee Consultant	Enrichment Program Seminar Instructor, "Learn Sign Language!"	10/16/2010- 11/20/2010	\$60.00/Saturday Max. of 240 days
Dawn Garron	Casual Employee Consultant	CNA/HMA Instructor & Medical Billing and Coding Instructor	5/19/2010- 6/30/2010	\$25.00/hr. As-needed
Charlene Vrooman	Casual Employee Consultant	CNA/HMA Instructor & Medical Billing and Coding Instructor	5/19/2010- 6/30/2010	\$25.00/hr. As-needed

Note: Employment contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project SAVE.

2009-2010 ANNUAL CLUB ADVISOR APPOINTMENTS

Name	Position	Effective	Stipend
Jonathan Cook	SkillsUSA Club Advisor - OAOC	9/1/2009-6/30/2010	\$500.00
Eileen Hart	SkillsUSA Club Advisor - OAOC	9/1/2009-6/30/2010	\$500.00
Nancy Lutz	Student Leadership Advisor - Additional Duties	9/1/2009-6/30/2010	\$500.00 \$500.00 (Extra pay - contractual)

2009-2010
ANNUAL CLUB
ADVISOR
APPOINTMENTS

MISC. SUMMER
APPOINTMENTS**MISC. SUMMER APPOINTMENTS EFFECTIVE 6/28/2010-8/31/2010**

Name	Position	Days	Compensation
Betsy Clark	Curriculum Work	Max. of 5 days	\$100.00/day
Lynn Grobecker	Curriculum Work	Max. of 5 days	\$100.00/day
Mercedes Morales	Curriculum Work	Max. of 5 days	\$100.00/day
Richard Ward	Curriculum Work	Max. of 5 days	\$100.00/day
Val Jones	Curriculum Work	Max. of 5 days	\$100.00/day
Barb Townes	Curriculum Work	Max. of 5 days	\$100.00/day
Amy Schmit	Curriculum Work	Max. of 5 days	\$100.00/day
Muga Katoke	Curriculum Work	Max. of 5 days	\$100.00/day
Heather Hubbard	Curriculum Work	Max. of 5 days	\$100.00/day
Deb Lindon	Curriculum Work	Max. of 5 days	\$100.00/day
Teresa Glavin	Staff Development Specialist	Max. of 20 days	Per diem
Bonnie Garrity	Cosmetology Teacher	Max. of 24 days	Per diem
Donna Cook	Cosmetology LTA	Max. of 24 days	Per diem
Alice Lyon	Summer Cosmetology Nurse	Max. of 24 days	Per diem
Jayne Ryther	Substitute Summer Nurse	As-needed	\$ 75.00/day
Nancy Lutz	Substitute Summer Nurse	Max. of 5 days	\$100.00/day
Jodi Albano	Curriculum Work	Max. of 5 days	\$100.00/day
Larry Miller	Curriculum Work	Max. of 10 days	\$100.00/day
Valerie (Reid) Charpentier	Summer Cosmetology Teacher	Max. of 20 days	Per diem
Paige Shepard	Summer School Nurse	Max. of 20 days	\$100.00/day
John Degarmo	Substitute Summer Nurse	Max. of 5 days	Per diem
Elaine Faulkner	Substitute Summer Nurse	Max. of 5 days	\$100.00/day
Shannon O'Hara Mannerud	Substitute Summer Cosmetology Teacher	As-needed	As per Board Policy (\$75.00/day)

LEAVE OF ABSENCELEAVE OF
ABSENCE

Employee	Position	Reason	Effective
Camie Latta	Account Clerk	Medical LOA (with pay)	extend through 6/30/2010 (previously approved 4/12/2010-5/10/2010)
Josh Burroughs	Licensed Teaching Assistant	Medical LOA (with pay)	5/11/2010-5/26/2010

RESIGNATION/RETIREMENTS

RESIGNATION
RETIREMENTS

Name	Position	Type	Effective
Richard Campbell	Executive Director - CASSC	Resignation	7/1/2010
Patricia Pernet	Home & Careers Teacher	Retirement	6/30/2010
Lin Ramsey Golash	Employee Relations Coordinator	Retirement	September 30, 2010

JUUL AGREEMENT

JUUL
AGREEMENT

Name	Tenure Area	Effective
Craig Tucker	Special Subject: Agriculture; Agricultural Production and Science	9/1/2010-8/31/2011

Motion approved unanimously.

Nancy Bellinger and Gerry Loucks moved to approve the following Juul Agreement:

APPROVAL OF
JUUL
AGREEMENT -
TUCKER

RESOLVED, the Board of Cooperative Education, upon the recommendation of the District Superintendent does hereby approve the Juul Agreement, extending the probationary teaching appointment of Craig Tucker, Special Subject: Agriculture; Agricultural Production and Science, through August 31, 2011.

Motion approved unanimously.

Gerry Loucks and Susan Eichler moved to approve the following Memorandum of Agreement by and between the ONC BOCES and the ONC BOCES Teachers Association

APPROVAL OF
MOA AND
TEACHERS
ASSOCIATION -
55/25
INCENTIVE

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE ONC BOCES
AND
THE ONC TEACHERS ASSOCIATION**

WHEREAS, the ONC BOCES (hereinafter "BOCES") and the BOCES Teachers Association (hereinafter "Union") are parties to a collective bargaining agreement for the period July 1, 2006 – June 30, 2010; and,

WHEREAS, the District and Union both seek to permit eligible members to retire pursuant to New York State Senate Bill S6972-A and Assembly Bill A10065-A (hereinafter "55/25 legislation"); and,

WHEREAS, the 55/25 legislation proposes a temporary early retirement incentive for Tier 2, 3 or 4 members of either the New York State and Local Employees Retirement System or the New

York State Teachers' Retirement System who hold a position represented by a recognized collective bargaining unit affiliated with NYSUT; and,

WHEREAS, eligible New York State public school employees would need to retire no earlier than June 1, 2010 and no later than August 31, 2010,

IT IS HEREBY AGREED AS FOLLOWS:

1. The parties agree to waive any time restrictions for benefits and/or payments due to bargaining unit members who opt to retire under the 55/25 legislation.
2. The Union members retiring will be eligible for retiree health insurance so long as they meet the criteria outlined by Article 8 – B.3.
3. The Union members retiring will be eligible for a the Retirement Incentive outlined by Article 26. For those union members, eligible for 55/25, but not retiring this year, this year will be counted as the first year of eligibility.
4. The Union members retiring will be eligible for sick day buyout as outlined in Article 26.
5. All other terms and conditions of employment set forth in the collective bargaining agreement between the parties shall remain in full force. Nothing set forth in this Memorandum shall set a precedent, or be deemed to have waived the parties' rights under the collective bargaining agreement.
6. The Union members retiring must provide an irrevocable letter of resignation by June 15, 2010.
7. The parties expressly agree that this Memorandum of Agreement shall become effective from the date of execution of this Memorandum of Agreement and notwithstanding §209(a)(1)(e) of the Civil Service Law (*Triborough Amendment*), shall expire on August 31, 2010 unless extended or modified by mutual written agreement between the parties

Gerry Loucks and Susan Eichler moved to approve the following Memorandum of Agreement by and between the ONC BOCES the ONC Educational Support Professionals Association:

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE ONC BOCES
AND
THE ONC EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION**

APPROVAL OF
MOA AND
EDUCATIONAL
SUPPORT
ASSOCIATION –
55/25
INCENTIVE

WHEREAS, the ONC BOCES (hereinafter "BOCES") and the BOCES Educational Support Professionals Association (hereinafter "Union") are parties to a collective bargaining agreement for the period July 1, 2008 – June 30, 2011; and,

WHEREAS, the District and Union both seek to permit eligible members to retire pursuant to New York State Senate Bill S6972-A and Assembly Bill A10065-A (hereinafter "55/25 legislation"); and,

WHEREAS, the 55/25 legislation proposes a temporary early retirement incentive for Tier 2, 3 or 4 members of either the New York State and Local Employees Retirement System or the New York State Teachers' Retirement System who hold a position represented by a recognized collective bargaining unit affiliated with NYSUT; and,

WHEREAS, eligible New York State public school employees would need to retire no earlier than June 1, 2010 and no later than August 31, 2010,

IT IS HEREBY AGREED AS FOLLOWS:

1. The parties agree to waive any time restrictions for benefits and/or payments due to bargaining unit members who opt to retire under the 55/25 legislation.
2. The Union members retiring will be eligible for retiree health insurance so long as they meet the criteria outlined by Article XXII B.
3. The Union members retiring will be eligible for a Payment for Years of Service as outlined in Article XXI G.
4. The Union members retiring will be eligible for sick day buyout as outlined in Article XII E.
5. All other terms and conditions of employment set forth in the collective bargaining agreement between the parties shall remain in full force. Nothing set forth in this Memorandum shall set a precedent, or be deemed to have waived the parties' rights under the collective bargaining agreement.
6. The Union members retiring must provide an irrevocable letter of resignation by June 15, 2010.
7. The parties expressly agree that this Memorandum of Agreement shall become effective from the date of execution of this Memorandum of Agreement and notwithstanding §209(a)(1)(e) of the Civil Service Law (*Triborough Amendment*), shall expire on August 31, 2010 unless extended or modified by mutual written agreement between the parties

Motion approved unanimously.

Antoinette Hull and Gerry Loucks moved to accept the resignation of Lin Ramsey Golash, Employee Relations Coordinator, as per the Memorandum of Agreement on file, effective September 30, 2010. Motion approved unanimously.

APPROVAL OF
RESIGNATION
LIN RAMSEY
GOLASH

Nancy Bellinger and James Lewis moved to adjourn the meeting at 4:51 p.m. Motion ADJOURNMENT approved unanimously.

Respectfully submitted,



Elle Finocan
Board Clerk